Erie County Industrial Development Agency Meeting of the Membership March 25, 2020 @ 12:00 p.m. 95 Perry Street 5th Floor ESD Conference Room Buffalo, New York 14203 Meeting is being Livestreamed

1.0 Call to Order

1.1 Call to Order Meeting of the Membership

2.0 Approval of Minutes:

2.1 Approval of Minutes of the February 26, 2020 Meeting of the Membership (Action Item) (Pages 3-6)

3.0 Reports / Action Items / Information Items:

- 3.1 Financial Report (Informational) (Pages 7-10)
- 3.2 Finance & Audit Committee Update (Informational) (Pages 11-12) a) Committee Self-Evaluation (Informational) (Pages 13-16)
- 3.3 Audited Financial Statements (Action Item) (Pages 17-63)
- 3.4 2019 Investment Report (Action Item) (Pages 64-68)
- 3.5 Governance Committee Report (Informational) (Pages 69-70)
 a) Committee Self-Evaluation (Informational) (Pages 71-75)
 b) Board Self-Evaluation (Informational)
- 3.6 2020 Tax Incentives Induced/Closing Schedule/ Estimated Real Property Tax (Informational) (Pages 76-78)
- 3.7 Approval of Board Certification of RLF Plan (Pages)
- 3.8 Policy Committee Update (Informational) (Pages)

4.0	Inducement Resolutions:		ECIDA Incentives	Private Investment	Municipality
	4.1	3310 Benzing Road, LLC/Marathon Drains (Pages)	\$92,000	\$725,000	Orchard Park
	4.2	637 Linwood, LLC/1275 Delaware, LLC (Pages)	\$380,911	\$12,460,993	Buffalo
	4.3	Jemal's Seneca, LLC (Pages)	\$337,500	\$45,000,000	Buffalo
	4.4	Steuben Foods Incorporated (Pages)	\$967,505	\$25,621,494	Elma

5.0 Review and Adoption of Policies, Reports and Committee Charters: (Separate Package)

- 1. 2019 Mission Statement, Performance Measures and Results (Action Item) (Pages 2-8)
- 2. 2020 Mission Statement and Performance Measures (Action Item) (Pages 9-16)
- 3. 2019 Public Authorities Report (Action Item) (Pages 17-64)
- 4. Code of Ethics & Conflict of Interest Policy (Action Item) (Pages 65-70)

Re-Adopt Policies & Charters

- 5. Investment & Deposit Policy (Action Item) (Pages 71-78)
- 6. Procurement Policy (Action Item) (Pages 79-82)
- 7. Whistleblower Policy and Procedures (Action Item) (Pages 83-85)
- 8. Defense & Indemnification Policy (Action Item) (Page 86)
- 9. Finance & Audit Committee Charter (Action Item) (Pages 87-91)
- 10. Governance Committee Charter (Action Item) (Pages 92-95)
- 11. Property Disposition Guidelines (Action Item) (Pages 96-102)
- 12. Real Property Acquisition Policy (Action Item) (Pages 103-104)
- 13. Board Member Compensation, Reimbursement & Attendance Policy (Action Item) (Page 105)
- 14. Employee Compensation Program (Action Item) (Pages 106-107)
- 15. Travel, Conferences, Meals & Entertainment Policy (Action Item) (Pages 108-114)
- 16. Statement of Duties & Responsibilities of the Board of Directors (Action Item) (Pages 115-117)
- 17. Statement of the Competencies & Personal Attributes Required of Board Members (Action Item) (Page 118)
- 18. Corporate Credit Card Policy (Action Item) (Pages 119-122)

- **6.0** Management Team Reports:
 - 6.1 2019 Year in Review (Handout)
- 7.0 Adjournment- Next Meeting April 22, 2020 (Annual Meeting)